

ANTI SLAVERY AND ANTI HUMAN TRAFFICKING POLICY STATEMENT

FIRST GLOBAL XPRESS LLC ("FGX") IS A GLOBAL ORGANIZATION COMMITTED TO HUMAN RIGHTS AND THE PROHIBITION OF ANY ACTS OF HUMAN TRAFFICKING, SLAVERY, SERVITUDE, AND FORCED OR COMPULSORY LABOR THROUGHOUT THE ORGANIZATION, ITS BUSINESS AND ITS SUPPLY CHAIN. FGX HAS TAKEN THE APPROPRIATE STEPS TO MITIGATE ANY RISK OF HUMAN TRAFFICKING AND SLAVERY IN ANY PART OF ITS BUSINESS. WE HAVE A WORLDWIDE NETWORK OF CUSTOMERS, PARTNERS, AND SUPPLIERS, ALL OF WHOM IMPACT THE COMMUNITIES IN WHICH WE LIVE AND WORK. AS A GLOBAL ORGANIZATION WE RECOGNIZE THAT FGX HAS A RESPONSIBILITY TO APPLY A STRONG AND CONSISTENT APPROACH TO ELIMINATING THE RISK OF FORCED SLAVERY AND HUMAN TRAFFICKING IN OUR BUSINESSES AND IN OUR SUPPLY CHAIN.

OUR BUSINESS

FGX is an international logistics and compliance company helping our clients deploy IT hardware, broadcast equipment, telephony and personal tech in over 175 countries worldwide. In the nearly two decades we have been in business we have developed a global network which allows FGX to deliver a unique service offering to our clients. FGX is committed to acting with integrity in all our business relationships, and we expect the same of our suppliers and businesses partners. We require our suppliers to abide by our Supply Chain Ethical Code, which we support with our Business Partner Engagement Program to screen, verify, and monitor our business partners.

SUPPLY CHAIN ETHICAL CODE

Our Supply Chain Ethical Code is designed to ensure that our suppliers meet standards that are consistent with those of FGX. The Supply Chain Ethical Code applies to our suppliers worldwide and seeks to drive commitment to high ethical standards through our supply chain.

- Prohibits suppliers from using, participating in, or benefiting from any form of human trafficking
- Prohibits suppliers from using any form of non-voluntary work or child labor; workers must be free to terminate their employment or other working relationship with the supplier at any time after reasonable notice without reprisal
- Requires suppliers to provide workers with written and understandable information about their wages and benefits before they enter employment
- Requires suppliers to ensure that working hours are not excessive and do not exceed legal maximums
- Prohibits suppliers from requiring workers to pay it or its agents recruitment fees or other fees
- Prohibits suppliers from requiring workers to lodge deposits or identity papers with it, or denying workers access to such identity papers
- Prohibits suppliers from physically abusing or disciplining workers, or using other forms of intimidation against workers.

ADHERENCE

FGX has zero tolerance to slavery and human trafficking. FGX expects all of those associated with FGX including its employees, supply chain and contractors to adhere and comply with FGX's values. The legal and compliance, human resources and central procurement organization are responsible for ensuring compliance across the organization.

CONTACT US

If you have any questions regarding this policy, or otherwise need to contact us about anything related to this policy, please contact us at: service@fgx.com or call (212) 352-9390.